



ECHELLE SALAIRES 2026 **MEDECINS** **Indice 114.2**

MED. ADJOINT		PAD 02	Paliers										
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10
Salaire de base	Mois	433.20	10'776.85	11'210.05	11'643.25	12'076.50	12'509.70	12'942.90	13'376.15	13'809.35	14'242.55	14'675.80	15'109.00
Y compris 13ème	Année	5'631.60	140'099.05	145'730.65	151'362.25	156'994.50	162'626.10	168'257.70	173'889.95	179'521.55	185'153.15	190'785.40	196'417.00

MED. ADJ. / INF.		PAD 01	Paliers										
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10
Salaire de base	Mois	417.10	10'400.90	10'818.00	11'235.10	11'652.25	12'069.35	12'486.45	12'903.55	13'320.70	13'737.80	14'154.90	14'572.05
Y compris 13ème	Année	5'422.30	135'211.70	140'634.00	146'056.30	151'479.25	156'901.55	162'323.85	167'746.15	173'169.10	178'591.40	184'013.70	189'436.65

MED. PERMANENT		PMP 02	Paliers										
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10
Salaire de base	Mois	438.85	9'688.20	10'127.10	10'565.95	11'004.85	11'443.70	11'882.55	12'321.45	12'760.30	13'199.20	13'638.05	14'076.90
Y compris 13ème	Année	5'705.05	125'946.60	131'652.30	137'357.35	143'063.05	148'768.10	154'473.15	160'178.85	165'883.90	171'589.60	177'294.65	182'999.70

MED. PERM. / INF.		PMP 01	Paliers										
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10
Salaire de base	Mois	422.25	9'344.20	9'766.45	10'188.70	10'610.95	11'033.20	11'455.45	11'877.70	12'299.95	12'722.20	13'144.50	13'566.75
Y compris 13ème	Année	5'489.25	121'474.60	126'963.85	132'453.10	137'942.35	143'431.60	148'920.85	154'410.10	159'899.35	165'388.60	170'878.50	176'367.75

CHEF CLINIQUE		PAP 02	Paliers										
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10
Salaire de base	Mois	252.00	8'482.95	8'734.95	8'986.90	9'238.90	9'490.90	9'742.85	9'994.85	10'246.80	10'498.80	10'750.80	11'002.75
Y compris 13ème	Année	3'276.00	110'278.35	113'554.35	116'829.70	120'105.70	123'381.70	126'657.05	129'933.05	133'208.40	136'484.40	139'760.40	143'035.75

CHEF CLIN. / INF.		PAP 01	Paliers										
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10
Salaire de base	Mois	245.00	8'154.45	8'399.45	8'644.50	8'889.50	9'134.50	9'379.55	9'624.55	9'869.55	10'114.60	10'359.60	10'604.60
Y compris 13ème	Année	3'185.00	106'007.85	109'192.85	112'378.50	115'563.50	118'748.50	121'934.15	125'119.15	128'304.15	131'489.80	134'674.80	137'859.80

MED. ASSISTANT		PMA 01	Paliers										
Rubriques		Annuité	0	1	2	3	4	5	6	7	8	9	10
Salaire de base	Mois	396.80	6'235.45	6'632.20	7'029.00	7'425.80	7'822.60	8'219.35	8'616.15	9'012.95	9'409.75	9'806.55	10'203.30
Y compris 13ème	Année	5'158.40	81'060.85	86'218.60	91'377.00	96'535.40	101'693.80	106'851.55	112'009.95	117'168.35	122'326.75	127'485.15	132'642.90